

Protected Characteristics in the Curriculum

Discrimination is unfair treatment of one particular person or group of people. Discrimination stops people from doing things that other people can do freely.

Protected Characteristic	Definition used with the children	Where is it covered in the curriculum?	
Age	Age discrimination is when someone is treated unfairly because of how old they are.	Reception	PSHE & RHE - Growing Up - Drug Education
		KS1	PSHE & RHE - Growing Up - Drug Education
Disability	A disability is a physical or mental problem that makes it difficult or impossible for a person to walk, see, hear, speak, learn, or do other important things. You must not be treated unfairly because of your disability.	Reception	PSHE & RHE - Difference & Diversity - Being Me - Bullying Matters
		KS1	PSHE & RHE - Difference & Diversity - Being Me - Bullying Matters
Marriage and Civil Partnership	You must not be treated unfairly because you are married or in a civil partnership.	Reception	PSHE & RHE - Relationships - Difference & Diversity
		KS1	PSHE & RHE - Relationships - Difference & Diversity - Changes
Pregnancy and Maternity	You must not be treated unfairly if you are pregnant or have just had a baby.	Reception	
		KS1	
Race	Race discrimination is when someone is treated unfairly because of the colour of their skin.	Reception	PSHE & RHE - Difference & Diversity - Being Me - Bullying Matters

		KS1	PSHE & RHE - Difference & Diversity - Being Me - Bullying Matters
Religion and Beliefs	You must not be treated unfairly because of your religion, what you believe in or if you don't have a religion.	Reception	PSHE & RHE - Difference & Diversity - Being Me - Bullying Matters
		KS1	PSHE & RHE - Difference & Diversity - Being Me - Bullying Matters
Sex	Sex refers to you being a boy or a girl. You must not be treated unfairly because of your sex.	Reception	PSHE & RHE - Being Me - Growing Up - Difference & Diversity - Bullying Matters
		KS1	PSHE & RHE - Being Me - Growing Up - Difference & Diversity - Bullying Matters
			Year 2 – Space: Women in space
Sexual Orientation	You must not be treated unfairly if you are attracted to people of your own sex, the opposite sex or both sexes.	Reception	PSHE & RHE - Relationships - Being Me - Difference & Diversity
		KS1	PSHE & RHE - Relationships - Being Me - Difference & Diversity - Bullying Matters